



AN ISO 9001:2008 CERTIFIED INSTITUTE

भाकृअनुप-केन्द्रीय पटसन एवं समवर्गीय रेशा अनुसंधान संस्थान

ICAR-CENTRAL RESEARCH INSTITUTE FOR JUTE & ALLIED FIBRES

(भारतीय कृषि अनुसंधान परिषद), (Indian Council of Agricultural Research)

बैरकपुर, कोलकाता-700 120, पश्चिम बंगाल BARRACKPORE, KOLKATA - 700 120, WEST BENGAL

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INSTRUCTIONS TO THE TENDERERS

1. The Tender shall be submitted in accordance with these instructions and any tender not conforming to the instructions as under is liable to be rejected. These instructions shall form the part of the tender and contract.

Note: For Online Bid Submission, as per the directives of Department of Expenditure, this document has been published on the Central Public Procurement Portal (URL: <https://eprocure.gov.in/app>). The bidders are required to submit soft copies of their bids electronically on the CPP Portal, using valid Digital Signature Certificates. More information useful for submitting online bids on the CPP Portal may be obtained at www.eprocure.gov.in/eprocure/app.

2. The Technical Bids will be opened on **19.06.2019 at 10:30 hrs.** The date & time for opening of Financial Bids will be notified on the portal. The bidders may regularly check the portal regarding the date of opening of financial bid.
3. While submitting the tender, if any of the prescribed conditions are not fulfilled or are incomplete in any form, the tender is liable to be rejected. If any Tenderer stipulates any condition of his own, such conditional tender is liable to be rejected.
4. Director, ICAR-CRIJAF, reserves the right to reject any tender/bid wholly or partly without assigning any reason.
5. **Earnest Money Deposit (EMD): ₹ 3,00,000/-** (Rupees Three Lakh Only) in the form of Demand Draft / FDR drawn in favour of **"ICAR Unit-CRIJAF" payable at Barrackpore, Kolkata.** This EMD should be submitted in sealed envelope super-scribed as "EMD for (Name of the work) and NIT No. **04/2019-20 dated 27.05.2019**". Failure to deposit Earnest Money will lead to rejection of tender. In the event of the awardee bidder backing out, EMD of that bidder will be forfeited.

Note: EMD should be dropped in the tender box available at the Purchase & Store Section on or before last date & time of submission in a sealed envelope addressed to: "The Director, ICAR-Central Research Institute for Jute & Allied Fibres, Barrackpore, Kolkata-700120"

6. **Security Money:** An amount of **₹ 7,00,000/- (Rupees Seven Lakh)** only as a security deposit for the contract is to be deposited by the Selected Agency/Successful tenderer only after receiving a communication from the Institute. In the event of non-deposition of the same, the earnest money will be forfeited.
7. No interest on security deposit and earnest money deposit shall be paid by the Institute to the tenderer.
8. The Director, ICAR-CRIJAF, Barrackpore reserves the right to reduce or terminate the period of contract or to extend its duration in the interest of the Institute, for any justifiable reasons.
9. Decision of the Director, ICAR-CRIJAF, Barrackpore will be final for any aspect of the contract and binding to all parties. Disputes arising if any on the contract will be settled at his/her level by mutual consultation and in case of failure of settlement dispute shall be referred to the sole arbitrator to be

appointed by the Director, ICAR-CRIJAF. The Decision of the sole Arbitrator so appointed shall be final and binding on the parties. Arbitration proceedings shall be governed by the Arbitration & Constitution Act, 1996.

10. The agencies are advised to submit their tender after physical inspection of the site, a very detailed assessment/requirement of manpower for providing the above services at ICAR-CRIJAF, Barrackpore. However, the tenderer should quote the rate for each work in respect of all the services covered under this contract. In case the rate of any of the item is left out in the schedule, the tender will be rejected.
11. **No request for alteration in the rates, once quoted will be entertained within the period of one year.** However, rate may be revised with proportionate increase of DA / wages notified by the Ministry from time to time.**The minimum rate quoted by the tenderer should be in accordance with the minimum wage as fixed by Chief Labour Commissioner (Central), Min of Labour, Govt of India.**
12. Bidders may inspect the site on any working day before quoting the rates.
13. Successful tenderer will have to enter into a detailed contract agreement with Institute on non-judicial stamp paper of ₹ 100/-
14. Bid validity: 90 days
15. Service Charge (in %) should be quoted in the BOQ (Price Bid). As noted below schedule of work.
16. In accordance with O.M No. 29(1)/2014-PPD dated 28-01-2014 of Department of Expenditure, Ministry of Finance, bids quoting 'NIL' service charges shall be treated as unresponsive and will not be considered.
17. In case there is a tie between two or more bidder at L-1 position, the firm with the earliest registration would be considered as L1 bidder.
18. The following documents are required to be uploaded with the tenders form which are the terms and conditions of the tender's documents :-
 - a. Registration certificate of the firm from appropriate registering authority
 - b. Any two (02) financial years' experience during the last five years of the firm in the field of providing such services in Central Govt. establishments/ Autonomous bodies of Govt. of India/Corporations of Govt. of India/reputed public or private organizations
 - c. Employee EPF registration certificate/exemption document, if not applicable
 - d. Employee ESI registration certificate /exemption document for non-covered area, if applicable
 - e. Number of manpower registered under ESI & EPF contribution, Documentary proof (of not more than 06 months old)
 - f. The agency must have certificate of GST issued by the Govt. of India
 - g. The agency should enclose license, if any, issued by the Labour Commission Govt. of India / State Govt. under contract labour act (Regulation and Abolition) Act, 1970
 - h. Scan copy of PAN Card
 - i. Bank mandate form
 - j. CA Certified balance sheet of last F.Y (2017-18)
 - k. Scan copy of EMD or its exemption
 - l. Declaration of genuineness of documents

GENERAL INFORMATION & OTHER TERMS & CONDITIONS OF CONTRACT FOR THE MISCELLANEOUS AGRICULTURAL AND ALLIED WORK AT ICAR-CRIJAF, BARRACKPORE

Terms & Conditions:

1. Changing of supervisor should be intimated to the concerned officer of the Institute.
2. The Director, ICAR-CRIJAF reserves the right to reject any or all quotation in whole or in part without assigning any reason therefore. The decision of Director, ICAR-CRIJAF, shall be final and binding on the Contractor/ Agency in respect of clause covered under the contract.
3. Payment for job contract will be made monthly upon submission of pre-receipted proper bill in all respect. The contractor shall have to submit the following documents alongwith monthly bills:-
 - I. Monthly bill in triplicate for consolidated monthly payment as pre agreed rates {Amount as per rate of contract item + overall service charge (as applicable as per schedule of work)} after making payment of the wages to their workers duly certified by the concerned office of ICAR-CRIJAF.
 - II. Preceding proof of payment of wages, ESI, EPF etc. for the labourers engaged
 - III. Certificate of completion of work duly signed by the Competent Authority or an authorised representative of this office.

Payment will be released as early as possible after submission of the **proper bill in all respect** through **e-payment**.

4. The tenderers should indicate only the lump-sum amount inclusive of all the charges i.e wages, ESI, EPF etc to the engaged labour in respect of all the services covered under this contract. Overall rate of service charge should be quoted separately. No request for alteration in the rates once quoted will be permitted within one (01) year. **However, rate may be revised with proportionate increase of DA / wages notified by the Ministry from time to time.**
5. The Agency must ensure that Minimum Labour Wage Act of Govt of India is not violated while making payment to the persons engaged by him.
6. The manpower provided should also maintain secrecy and discipline in the premises of Institute.
7. The manpower provided should be capable of reading and writing Hindi and English.
8. The Contractor shall keep a complaint register with his supervisor and it shall be open to verification by the authorised officer of the Institute for the propose. All complaints should be immediately attended to by the Agency.
9. The agreement is terminable with one month notice on either side.
10. The contractor shall not sublet the work without prior written permission of ICAR-CRIJAF.
11. The persons so provided by the agency under this contract will not be the employee of the Institute and there will be no employer-employee relationship between the Institute and the person so engaged by the contractor in the aforesaid services.
12. The Institute shall not bear any extra charge on any account whatsoever i.e. EPF contribution, ESI, Uniform, Liveries, OTA etc. Proper deposit of EPF, ESI etc is sole responsibility of the contractor.
13. **The contractor will discharge all his legal obligations in respect of the workers/ supervisors to be employed/ deployed by him for the execution of the work in respect of their wages and service conditions and shall also comply with all the rules and regulations and provisions of laws in force that are applicable to them from time to time, viz. obligations under Contract Labour (Regulation & Abolition) Act 1970, workmen's Compensation Act, 1943, EPF, ESI & MP Act 1947 etc.** The Contractor shall indemnify and keep indemnified the Institute from any claims, loss or damages that may be caused to it on account of any failure to comply with the obligations under various laws. In case of any dispute, the decision of Director, CRIJAF shall be final and binding on the contractor.
14. Income Tax will be deducted from the payments due for the work done as per rule.
15. The Contractor must employ adult labour only. Employment of child labour may lead to the termination of the contract.

16. The Contract is subject to the condition that the tenderer will comply with all the laws and acts of Central Govt., State Govt. Relating to this contract made applicable from time to time.
17. **Risk Clause:** ICAR-CRIJAF, Barrackpore reserves the right to discontinue the service at any time, if the services are found unsatisfactory by giving a show-cause to be replied within a week and also has the right to award the contract to any other agency at the risk and cost of current agency and excess expenditure incurred on account of this can be recovered from Security Deposit or pending bills or by rising a separate claim.
18. Payment of employees should be made the contractor latest by 7th of the following month and the bill for the same may be submitted to the office for arranging payment.

LIQUIDATED DAMAGES CLAUSE:

1. An amount equivalent to two days of contract amount, subject to a minimum of ₹500/- will be levied as liquidated damages per day. Whenever and wherever it is found that the work is not up to the mark in any Section. It will be brought to the notice of the supervisory staff of the firm by ICAR-CRIJAF and if no action is taken within one hour liquidated damages clause will be invoked.
2. Any misconduct/ misbehaviour on the part of the man power deployed by the agency will not be tolerated and such person(s) will have to be replaced immediately.

The Director, ICAR-CRIJAF reserves the right to reject any or all Tenders in whole or in part without assigning any reasons therefore. The Decision of Director, ICAR-CRIJAF shall be final and binding on the Contractor/ agency in respect of any clause covered under the contract.

Note:

1. For mechanized work- Tractors and its related implements will be provided by ICAR-CRIJAF, BARRACKPORE.

2. **Mode of Payment:** The contractor shall submit the monthly bill in triplicate for consolidated monthly payment as per agreed rates after making payment the wages to their workers, proceeding proof of payment. Payment to the works be made by cheque/draft. Payment will be released within one week of submission through e-payment. Successful Farm needs to provide A/C details to the office.

3. **Subletting:** The contractor shall not sublet any of the work without the written permission of Director, ICAR-CRIJAF, Barrackpore.

4. **Manpower:** The contractor shall himself maintain his labour force and supervisory staff as required and as directed from time to time by ICAR-CRIJAF, Barrackpore to provide highest standards of maintenance of Horticulture features and Agricultural job in the research and seed production activities of the Institute.

5. **Certificate of completion of work:** The work shall not be considered as completed satisfactorily and maintained until the Competent Authority or an authorized representative of this Institute has certified in writing that they have been completed satisfactorily and maintained properly.

6. **Labour:** The contractor will engage sufficient number of labour force for satisfactory performance of the work within a stipulated time without adversely affecting the research materials (plants, seeds etc.) and must comply with all labour rules including payment of minimum wages prescribed by Government.

7.

a) The agency shall be wholly responsible for paying monthly wages and other admissible allowances to the persons as engaged by the contractor and Institute shall in no way be responsible for meeting any kind of expenditure on salaries etc. to these persons. The agency shall be fully responsible for providing leave benefits, weekly offs, national and festival holidays etc. to the persons deployed as may be required.

b) The Institute shall not directly or indirectly employ any person of the agency during the period of contract or thereafter under any circumstances.

c) The contract is subject to the condition that the tenderer will comply with all the laws and bylaws of ICAR/Govt. of India relating to this contract.

8. **Loss And / or Damages:** In case of any loss or damage done to the property of the Institute attributable to the personnel of the Contractor, the full damages will be recovered from the Agency/Contractor.

Scope of Work: The scope of work covers for research and seed production including the related laboratory works and other skilled field work as listed below. The details are listed below.

SCHEDULE OF WORK

Job code.	Particulars of Work	UNIT	Type of operation	Approx. mandays reqd as per past exp (indicative only)
1.	JUTE, MESTA, and SUNNHEMP (RESEARCH) FIBRE CROP – Research & Experiment purpose	Rate per 1000 m²		
i	Land preparation (layout, Plot levelling, Channel making)	-do-	SS	02
ii	Application of basal fertilizer & manures, Seed treatment & sowing	-do-	US	02
iii	Irrigation	-do-	US	01
iv	Mechanical weeding with nail weeder / scrapper	-do-	SS	01
v	Manual weeding & thinning		US	05
vi	Thinning	-do-	US	01
vii	Top Dressing of fertilizer	-do-	US	0.5
viii	Spraying of Pesticide / herbicide	-do-	SS	0.5
ix	Harvesting (Cutting & Bundling)	-do-	US	04
x	Carrying by Tractor and placing in retting tank	-do-	US	02
xi	Extraction of fibre	-do-	SS	06
xii	Drying, bundling, Weighing of extracted fibres and keeping in store	-do-	US	02
2.	FLAX (RESEARCH) FIBRE CROP – Research & Experiment purpose	Rate per 1000 m²		
i	Land preparation (layout, Plot levelling, Channel making)	-do-	SS	02
ii	Application of basal fertilizer & manures, Seed treatment & sowing	-do-	US	02
iii	Irrigation	-do-	US	01
iv	Mechanical weeding with nail weeder / scrapper	-do-	SS	01
v	Manual weeding & thinning		US	03
vi	Top Dressing of fertilizer	-do-	US	0.5
vii	Spraying of Pesticide / herbicide	-do-	SS	0.5
viii	Harvesting (Cutting & Bundling)	-do-	US	03
ix	Carrying by Tractor and placing in retting tank	-do-	US	02
x	Drying, bundling, of retted plants	-do-	US	02
xi	Fibre Extraction in machine	-do-	S	04
xii	Weighing of extracted fibre & keeping in store	-do-	US	04
3.	JUTE & MESTA (SEED CROP) – Research & Experiment purpose	Rate per 1000 m²		
i	Land preparation (layout, Plot levelling, Channel making)	-do-	SS	02
ii	Application of FYM / Compost, Basal fertilizer application, Seed treatment & Seed sowing	-do-	US	02
iii	Irrigation	-do-	US	01
iv	Drainage	-do-	US	0.5
v	Mechanical Weeding, hoeing	-do-	SS	01
vi	Manual Weeding, hoeing and thinning (manual uprooting)	-do-	US	04
vii	Thinning	-do-	US	01
viii	Roguing	-do-	SS	0.5
ix	Top Dressing of fertilizer	-do-	US	0.5
x	Spraying of Pesticide / herbicide	-do-	SS	0.5

xi	Detopping	-do-	SS	01
xii	Harvesting (Cutting, bundling)	-do-	US	04
xiii	Threshing, winnowing, drying & storage	-do-	US	03
4.	RAMIE (RESEARCH) Research & Experiment purpose	Rate per 1000 m²		
i	Lay out, ridge making & Planting of rhizomes	-do-	SS	05
ii	Application of FYM / Compost	-do-	US	01
iii	Fertilizer application & earthing up	-do-	US	2.5
iv	Irrigation	-do-	US	01
v	Drainage	-do-	US	01
vi	Weeding	-do-	US	11
vii	Spraying of Pesticide / herbicide	-do-	SS	0.5
viii	Harvesting (cutting & defoliation)	-do-	US	0.5
ix	Uprooting and cutting rhizomes	-do-	SS	05
x	Decortications & washing	-do-	S	04
5.	JUTE / FLAX / SUNNHEMP/ MESTA/ DHAINCHA (SEED PRODUCTION)	Rate per 1000 m²		
i	Land preparation (Plot levelling, Channel making)	-do-	US	01
ii	Application of FYM / Compost	-do-	US	0.5
iii	Basal fertilizer application & sowing	-do-	US	02
iv	Top Dressing of fertilizer	-do-	US	0.5
v	Irrigation	-do-	US	0.5
vi	Drainage	-do-	US	0.5
vii	Weeding (manual uprooting)	-do-	US	03
viii	Weeding (mechanical)	-do-	SS	01
ix	Detopping	-do-	SS	01
x.	Spraying of Pesticide / herbicide	-do-	SS	0.5
xi.	Harvesting, Bundling & Threshing	-do-	US	06
x	Roguing	-do-	SS	0.5
6.	RICE Research & Experiment purpose	Rate per 1000 m²		
i	Land preparation (layout, plot levelling, channel making)	-do-	SS	03
ii	Nursery bed preparation, sowing	Rate per 100 m ²	US	01
iii	Irrigation	Rate per 1000 m ²	US	0.5
iv	Drainage	-do-	US	0.5
v	Basal fertilizer application	-do-	US	0.5
vi	Seedling uprooting, washing, treatment, carrying & transplanting in the main field	-do-	US	06
vii	Top dressing of fertilizers	-do-	US	0.5
viii	Spraying of Pesticide / herbicide	-do-	SS	0.5
ix	1 st Weeding (manual uprooting)	-do-	US	03
x	2 nd Weeding (manual uprooting)	-do-	US	02
xi	Harvesting, bundling and carrying to threshing floor	-do-	US	04
x	Threshing, winnowing, drying, weighing and keeping in store	-do-	US	04

7.	WHEAT/ MAIZE (Research & Experiment purpose)	Rate per 1000 m²		
i	Land preparation (layout, plot levelling, Channel making)	-do-	SS	02
ii	Application of FYM / Compost, Basal fertilizer application, Seed treatment and sowing	-do-	US	01
iii	Irrigation	-do-	US	0.5
iv	Drainage	-do-	US	0.5
v	Weeding (manual)	-do-	US	02
vi	Weeding (mechanical)	-do-	SS	01
vii	Spraying of Insecticide / herbicide	-do-	SS	0.5
viii	Top dressing of fertilizers	-do-	US	0.5
ix	Harvesting (cutting, bundling & carrying to threshing floor)	-do-	US	04
x	Threshing (mechanical)	-do-	SS	03
xi	Winnowing, drying, weighing and keeping in store	-do-	US	01
8.	PULSES (Research & Experiment purpose)	Rate per 1000 m²		
i	Land preparation (layout, plot levelling, Channel making)	-do-	SS	02
ii	Application of FYM / Compost, Basal fertilizer application and sowing	-do-	US	02
iii	Irrigation	-do-	US	0.5
iv	Drainage	-do-	US	0.5
v	Weeding (manual)	-do-	US	02
vi	Weeding (mechanical)	-do-	SS	01
vii	Spraying of Pesticide / herbicide	-do-	SS	01
viii	Top dressing of fertilizers	-do-	US	0.5
ix	Harvesting (Cutting & Carrying to threshing floor)	-do-	US	02
x	Threshing, winnowing, drying, weighing and keeping in store	-do-	US	01
9.	OIL SEED (Research & Experiment purpose)	Rate per 1000 m²		
i	Land preparation (Layout, plot levelling & Channel making)	-do-	SS	02
ii	Application of FYM / Compost, Basal fertilizer application, Seed treatment and sowing	-do-	US	02
iii	Weeding (manual)	-do-	US	02
iv	Weeding (mechanical)	-do-	SS	01
v	Spraying of Pesticide / herbicide	-do-	SS	0.5
vi	Irrigation	-do-	US	0.5
vii	Drainage	-do-	US	0.5
viii	Top dressing of fertilizers	-do-	US	0.5
ix	Harvesting (Cutting & Carrying to threshing floor)	-do-	US	02
x	Threshing, winnowing, drying, weighing and keeping in store	-do-	US	01
10.	VEGETABLES & SPICES etc (Research & Experiment purpose)	Rate per 1000 m²		
i	Land preparation (layout, plot levelling, Channel making)	-do-	SS	03
ii	Application of FYM / Compost, Basal fertilizer application, Seed treatment and sowing	-do-	US	02
iii	Irrigation	-do-	US	0.5
iv	Drainage	-do-	US	0.5

v	Weeding (manual)	-do-	US	02
vi	Weeding (mechanical)	-do-	SS	01
vii	Spraying of Insecticide / herbicide	-do-	SS	0.5
viii	Top dressing of fertilizers	-do-	US	0.5
ix	Harvesting	-do-	US	02
B.	GARDENING WORK	UNIT		
1	Upkeep & maintenance of lawns Preparation & maintenance of seasonal flower beds Pruning & training of hedge and shrubs Maintenance of flowering pots	Rate per m ² per month	SS	
C.	Work Site – II (Office Campus, North & South farms, Farm road, field bunds and the Surrounding area near Guest House, Canteen and near to boundary wall etc.)			
Job Code	Scope of work	Unit		
i.	General cleaning of grasses (manually)	Rate per operation (per 1000 m ²)	US	02
ii.	General cleaning of grasses and shrubs with Herbicide	-do-	SS	0.5
iii.	Cleaning with grass cutter	-do-	SS	01
iv.	Cleaning of lined cement channel	-do-	US	02
D.	Scope of work general in field, laboratory & office			
Job Code	Particulars of work	Unit		
i.	Making earthen channel, renovation of earthen channel, making ridge and furrow, making ring and basin for plantation crop.	m ³	US	1/6
ii.	Bund formation	m ³	US	1/6
iii.	Loading and unloading of materials	Per tractor trolley	US	01
iv	Assisting in maintenance of laboratory a. Crop Improvement b. Crop Production c. Crop Protection	Per month	SS	01
v.	Assisting in maintenance of museum and field demonstration in Extn Section	Per month	SS	01
vi.	Massengerial service	Per month	US	01
vii.	Assisting in display and maintenance of books and journals etc. in library	Per month	SS	01
viii.	Assisting in maintenance of farm store	Per month	SS	01
ix.	Assisting in record keeping	Per month	SS	01
x.	Assisting in maintenance of Guest House	Per month	SS	01
xi.	Specialized field work like progeny row sowing, cross making. Labelling, emasculation, pollination, rouging, single plant seed collection, sample harvesting / extraction, cleaning, drying, weighing & packing of seeds / fibres of breeding lines / germplasm, winnowing; drying, processing, weighing & packing of seed; assisting in collection, preparation of soil / plant sample, analysis of soil/ plant samples; assisting in recording of observations and other misc works; Lab, green house field job (preparation of soil mixture and filling of pots), biotech work, insect rearing, drying fibre, fibre sample preparation, Ramie degumming.	Per man day	SS	01

	General washing, disinfecting of glassware of lab; maintenance of pots			
xii.	Operation and maintenance of farm Tractor / power tiller	Per man day	S	01
xiii.	Maintenance of electrical supply system and repair of electrical appliance	Per man day	S	01
xiv.	Office assistance services	Per man day	S	01
xv.	Plumbing work for maintenance and repairing of pipelines and sanitary fittings etc.	Per man day	S	01
xvi.	Carpentry work	Per man day	S	01
xvii.	Operation and maintenance of pump set	Per man day	S	01
xviii.	Welding and repairing of implements and machinery	Per man day	S	01
xix.	Washing, cleaning of farm implements, machinery and vehicles	Per man day	US	01

Abbreviations:

- US: Unskilled
- SS: Semi skilled
- S: Skilled

*** No service charge will be paid for schedule of work under D (Sl. iv to xix) and rates quoted should be inclusive of all statutory payment and overhead charges.**